



Eighth Coast Guard District Command Philosophy



This Command Philosophy frames expectations for the District, and should shape each members' expectation of their experience as a part of our team. It is founded on our Core Values of Honor, Respect and Devotion to Duty, and is aligned with Commandant Policy.

The U.S. Coast Guard has the enduring responsibility to safeguard the American people and promote our security in a complex and persistently-evolving maritime environment. We are a military service, a law enforcement organization, a regulatory agency, a first responder, and a member of the intelligence community. With unique authorities, broad jurisdiction, flexible operational capabilities, and an expansive network of domestic and international partnerships, the Coast Guard advances national security, economic prosperity, and global maritime influence.

SERVICE – CULTURE – ADVANCEMENT

Service – Duty to carry out our Missions. Devotion to duty is the hallmark of our Coast Guard. Be biased in favor of action, informed by risk management. Never allow complacency to move us from our plotted course. Focus on:

- Service to our Nation, Communities and Stakeholders.
- Servant Leadership for our workforce and families.

Culture – Who we are, how we execute and how treat each other. Respect is fundamental to our shared sense of community. Embrace the diversity of our team and the value we each bring, and be an advocate for the changes we need. Focus on:

- Respect for each other across the diversity of our backgrounds.
- Respect for the mariners, partners and public we interact with on a daily basis.

Advancement – Growing our workforce as professionals and people is key to preserving our most important resource. Focus on:

- Professional advancement with proficiency as the baseline, and expertise as the aspiration.
- Individual growth supported by appropriate housing, medical and family services.

A handwritten signature in blue ink, appearing to read "R.V. Timme".

R.V. Timme
Rear Admiral, U.S. Coast Guard